

Wembrook Primary School Pupils Premium Strategy Statement

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

This Strategy Statement covers the end of Year One (2021-2022) of a 3 year plan 2021-2024. All information is updated to reflect the school's data, as of October 2022. The Statement of Intent, the Challenges and the Intended Outcomes remain the same. Activities in this academic year are updated.

School overview

Detail	Data	
Number of pupils in school	630 + 55 Nursery	
Proportion (%) of pupil premium eligible pupils	34% (213 pupils)	
Academic year/years that our current pupil premium strategy plan covers	2021-2024	
Date this statement was published/updated	6 th December 2022	
Date on which it will be reviewed	1st November 2023	
Statement authorised by	Governing Body (5 th December 2022)	
Pupil premium lead	Simon Pearson (Headteacher)	
	Sarah Chard	
	(Assistant Headteacher)	
Governor lead	Parminder Khaira	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£295,005
Recovery premium funding allocation this academic year	£32,480
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0

Total budget for this academic year	£327,485	

Part A: Pupil premium strategy plan

Statement of intent

Wembrook Primary school is larger than most primary schools. The number of pupils who come from minority ethnic groups is broadly in line with the national picture. The proportion of pupils who speak English as an additional language is also broadly in line with national data.

The school catchment area covers a wide area comprising of council, housing association and privately owned houses.

The Index of Multiple Deprivation informs us that 25% of our pupils live in the highest 10% most deprived SOA's nationally; with 55% of our pupils living in the top 30%, most deprived SOA's nationally (May 2019).

There are a significant minority of pupils at Wembrook, who do not necessarily grow up with the same life and school chances as other pupils. Wembrook Primary is passionate about using the designated PPG money to make a difference for these pupils. The school has adopted various different strategies to try and make all pupils have the education and experiences they deserve.

"Not everything that counts can be counted, and not everything that can be counted counts" Albert Einstein

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	A significant number of PPG children are weak in Cultural Capital. They lack experiences and overall knowledge.
2	Data suggest that PPG pupils joining the school at the beginning of their educational journey are not academically as developed as non PPG pupils.
3	Low attendance for some of the PPG children can be a continuing area of concern.
4	A number of PPG families require or benefit from external help through either supportive initiatives, such as Triple P Training and Adults in the Community work or more formal avenues such as Early Help or support from Social Care.
5	The spoken word for a significant number of PPG is underdeveloped and grammatically incorrect.
6	For some PPG pupils their emotional intelligence is significantly under developed

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1 Pupils are confident in their manner and attitude. They have a "can do" approach which is measurable in both their academic and personal traits.	By the end of Year Six • 90% PPG pupils have experienced a Saturday Club. • 70% PPG pupils have been on a residential. By the end of Year Four 90% of PPG pupils have attended at least one extra curriculum club. TEST KOW data is monitored and shows that PPG pupils data is similar to non PPG pupils. PPG pupils are pro-actively encouraged to partake in the bi-annual Wembrook's Got Talent. 100% of PPG pupils are actively involved in class assemblies.
2 By the time pupils leave Wembrook any learning gaps they may have had have been addressed and they are at age appropriate across the curriculum.	Data at the end of Reception shows that at least 80% of PPG pupils have made appropriate. By the end of Key Stage One, 70% of PPG pupils are working at age expected in both English and Mathematics. By the end of Key Stage Two 80% of PPG pupils are deemed age appropriate through the Key Stage Two SAT tests.
3 All pupils are in school on a daily basis apart from when they are ill.	Attendance for the school is at 96%. Attendance for PPG pupils is at 96%. The school has a structure for all PPG absences to be monitored on a daily basis. Any concerns are followed up within 24 hours.
4 Relationships between families/community are good. Disenfranchised parents and parents who have had negative experiences of education support their children with all the aspects of primary school education.	School offers a range of parent workshops on a yearly basis. To include Story Sacks/Triple P/ Attendance/Curriculum. Family Support Learning mentor to log meetings with PPG parents.
5 All PPG children speak clearly. All PPG children speak grammatically correctly, which is transferred to their written work.	100% staff attend Word Aware Training (November 2021) 100% PPG pupils who need Speech Therapist support receive it by the end of Key Stage One.
6 Pupils are happy and confident in their outlook. They can take part in games and are able to lose. They are able to cooperate with other pupils. Pupils are able to function and learn in school regardless of the challenges they meet outside of the building or at home.	At least 70% attendance at Riverside Café are PPG pupils.(Lunchtime Nurture) At least 70% attendance at Dragonfly Club are PPG pupils (Key Stage One Nurture)

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 6,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
CPD training through Gateway Alliance and Ed Assessment Team (Warks LA) £4,000	Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using the Pupil Premium to improve teaching quality benefits all students and has a particularly positive effect on children eligible for the Pupil Premium.	5 6
£2,000 releasing staff to attend	(Education Endowment Foundation: June 2019)	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 311,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Six teachers to deliver interventions in order to accelerate rates of progress: 1 Part-time teacher 0.6@ 90% of their teaching time. £27,000	Small group tuition has an average impact of four months' additional progress over the course of a year. Small group tuition is most likely to be effective if it is targeted at pupils' specific needs. Diagnostic assessment can be used to assess the	1 2 5 6
1 Full-time teacher @ 100% of their teaching time. £53,000 1 Full-staff@ 80% of their teaching time. £61,000	best way to target support. (Education Endowment Foundation: 2021)	
1 Full-time teacher@90% of their teaching time. £35,000		
1 Part-time teacher 0.8@ 100% of their teaching time. £45,000 1 Part-time teacher 0.8@		

100% of their teaching time.		
£45,,000		
Totalling £266,000		
The school has two additional	Teaching assistants can provide a large positive	1
teacher assistants, which has	impact on learner outcomes, however, how they	2
allowed more intervention work throughout the school to	are deployed is key.	5
take place.	The high average impact hides a large variation	6
	between the different approaches to teaching	
£36,000	assistant deployment. Targeted deployment,	
	where teaching assistants are trained to deliver an	
	intervention to small groups or individuals has	
	a higher impact, whereas deployment of teaching	
	assistants in everyday classroom environments	
	has not been shown to have a positive impact on learner outcomes.	
	learner outcomes.	
	The average impact of the deployment of teaching	
	assistants is about an additional four months'	
	progress over the course of a year.	
	(Education Endowment Foundation: 2021)	
Accelerated Reading	Targeted deployment, where teaching assistants	
Designated TA 0.5	are trained to deliver an intervention to small	2
_	groups or individuals has a high impact.	
£9,000	(Education Endowment Foundation: 2021)	
	Evidence suggests that reading for pleasure leads	
	to increased attainment. Clark and DeZoya (2011)	
	found a significant positive relationship between	
	enjoyment and attainment indicating that pupils	
	who read more are also better readers.	
	Clark (2011) in a large scale survey of over	
	18,000 young people found that those who re-	
	ported enjoying reading very much were six times	
	more likely than those who did not enjoy reading	
	to read above the expected level for their age.	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £126,500

Activity	Evidence that supports this approach	Challenge number(s) addressed		
Two Family Support Worker Facilitate family support activities from external providers including adult community learning and workshops. £61,000	The average impact of the Parental engagement approaches is about an additional four months' progress over the course of a year. (Education Endowment Foundation: 2021)	1 3 4 6		
Speech Therapist £9000	The average impact of Oral language interventions is approximately an additional six months' progress over the course of a year. Some studies also often report improved classroom climate and fewer behavioural issues following work on oral language. Approaches that focus on speaking, listening and a combination of the two all show positive impacts on attainment (Education Endowment Foundation: 2021)	5		
ACE intervention and advice £1000	DfE research (2012) on improving attendance at school found that:	3		
Fund for initiatives around competitions and rewards including Wemopoly and The Great Summer Attendance Competition. £4000	Of pupils with absence over 50%, only 3% manage to achieve 5 or more GCSEs at grades A*-C including maths and English 73% of pupils who have over 95% attendance achieve 5 or more GCSEs at grades A*-C (DFE 2012) Central to raising standards in education and ensuring all pupils can fulfil their potential is an assumption so widely understood that it is insufficiently stated – pupils need to attend school			
	regularly to benefit from their education. Missing out on lessons leaves children vulnerable to falling behind. Children with poor attendance tend to achieve less in both primary and secondary school. (DFE School Attendance 2020)			
Up to date and compulsory safeguarding training. CPOMS training and support for CPOMS package, to ensure consistent and effective processes are used in reporting	Schools are an important part of the wider system for safeguarding children in England and are in a position to identify concerns early and prevent them from escalating. Under the <i>Education Act</i> 2002, maintained schools have a duty to carry out their functions with a view to safeguarding and promoting the welfare of their pupils.	4		

concerns.	(House of Commons Library 2020)	
£2000		
22000		
To support PPG pupils with residential experiences by offering a discount. £5000 To subsidise trips and transport for PPG pupils. £10,000 To support the school minibus which allows PPG pupils opportunities outside of the school environment. £7,000 To provide PPG pupils with free music tuition. £2000 Total £24,000	Inspectors will consider the extent to which schools are equipping pupils with the knowledge and cultural capital they need to succeed in life. Ofsted's understanding of this knowledge and cultural capital matches the understanding set out in the aims of the national curriculum. It is the essential knowledge that pupils need to be educated citizens, introducing them to the best that has been thought and said, and helping to engender an appreciation of human creativity and achievement. (Ofsted Framework 2019) Residential What makes a 'Brilliant Residential'? Learning Away's Second Interim Evaluation Report (2014) Residentials provide the opportunity and experience of living with others. They also provide opportunities for group reinforcement and support, as well as the chance for participants to learn more about themselves and others that creates a 'virtuous circle' of behaviour. The sense of community was reinforced by participants facing common challenges and overcoming adversity together. They were learning how to work together as a team to solve problems and achieve the outcomes central to the residential experience. The residential context was seen as an environment where success could be celebrated and where students were less judgemental and more collaborative. It was felt that the sense of community developed on the residential and engagement in teamwork activities and challenges facilitated the development of these more positive attitudes. Music Tuition Overall, the average impact of arts participation on other areas of academic learning appears to be positive attitudes to learning and increased well-being have also consistently been reported Arts Participation - Education	
To provide Saturday	Endowment Foundation 2021 There is an evidence base indicating that outdoor adventure learning may have positive impacts on	1
experiences for PPG	adventure learning may have positive impacts on other outcomes such as self-efficacy, motivation	
throughout the academic year.	and teamwork. Outdoor adventure learning may	
£3,000	play an important part of the wider school	
	experience, regardless of any impact on academic outcomes. (Education Endowment Foundation:	
	2021)	

Nurture group, Dragonfly group, operates 2 afternoons a	Both targeted interventions and universal approaches have positive overall effects (+	6
week. Pupils have the opportunity to develop socialisation and cooperation skills. £5,000	4 months). (Education Endowment Foundation: 2021) There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)	
Riverside Café, nurture group at lunchtime. Operates 5 lunchtimes a week.	Both targeted interventions and universal approaches have positive overall effects (+ 4 months).	6
Riverside Café. Pupils have the opportunity to develop socialisation and cooperation skills. In addition, they are not in a playground environment where incidents might happen. £8000	(Education Endowment Foundation: 2021)	
Sycamore Counselling Counsellor works with children who may have experienced trauma in their lives which is presenting as a barrier to their learning. Counsellor attends one full day a week. £9000	University of Roehampton Study (2021) found that school-based humanistic counselling led to significant reductions in pupils' psychological distress over the long-term, compared to pupils who only received pastoral care Social and Emotional Learning The average impact of successful SEL interventions is an additional four months' progress over the course of a year. Alongside academic outcomes, SEL interventions have an identifiable and valuable impact on attitudes to learning and social relationships in school. Although SEL interventions are almost always perceived to improve emotional or attitudinal outcomes, not all interventions are equally effective at raising attainment. (Education Endowment Foundation: 2021)	6
Beanstalk Charity. Meets and reads with LAC children throughout the week. £500	Evidence suggests that reading for pleasure leads to increased attainment. Clark and DeZoya (2011) found a significant positive relationship between enjoyment and attainment indicating that pupils	2 6

who read more are also better readers. Clark (2011)

In a large scale survey of over 18,000 young people found that those who reported enjoying reading very much were six times more likely than those who did not enjoy reading to read above the expected level for their age. DfE Research evidence on reading for pleasure 2012

One-to-one reading support – from all quarters - changes children's lives: most dramatically the lives of those children who would otherwise be excluded from the benefits and pleasure that reading can bring.

There is a wealth of research showing that when we read because we want to – not because we are being told to or feel we have to – it makes a significant difference to how successful we are in education, how good we feel and how well we do in life. Coram Beanstalk

Total budgeted cost: £ 443,500

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

The table below charts the progress of the intended outcomes against the success criteria at the end of Year One.

The academic year 2021-22 was another challenging year as the school yet again had to cope with numerous Covid out breaks during the Autumn and Spring. In total, between 1/11/21-25/03/22, the school lost 141 teacher days, 194 teacher support days and regrettably 20 days when class bubbles had to be closed. These challenges did have an impact on some of the planned Pupil Premium outcomes but overall progress was made in most areas.

The school was especially pleased with some of the SAT's data, which showed at both Key Stage One and especially Key Stage Two that the majority of PPG pupils were making appropriate progress.

It is worth highlighting that Wembrook PPG pupils in Year Six statistically outperformed National data which includes all pupils.

1 Pupils are confident in their manner and attitude. They have a "can do" approach which is measurable in both their academic and personal traits. By the end of Year Six

- 90% PPG pupils have experienced a Saturday Club.
- 70% PPG pupils have been on a residential.

By the end of Year Four 90% of PPG pupils have attended at least one extra curriculum club.

TEST KOW data is monitored and shows that PPG pupils data is similar to non PPG pupils.

PPG pupils are pro-actively encouraged to partake in the bi-annual Wembrook's Got Talent.

100% of PPG pupils are actively involved in class assemblies.

Year One Review

Saturday Clubs

Due to COVID there were not as many Saturday clubs as in previous years. Four clubs ran mainly in the Summer term and pupils from Years 2 to Year 6 attended. 46 PPG children were invited and 37 attended. The clubs included a glass fusion club, a glass painting club, a pirate day linked to the story "The Troll" and a cooking club. Children verbalised that they enjoyed their experiences and the uptake from parents was high.

School help to subsidise residential trips each year using the PPG funding and PPG children are encouraged to attend. During the residentials, the children experienced many different activities and trips which helped them to become more independent, responsible and resilient when faced with tricky situations and challenges.

53 children went to Manor Adventure. 17 (32%) of them were PPG.

56 children went to Paris. 27 (48%) of them were PPG.

Due to COVID Wembrook's Got Talent and class assemblies did not take place.

2 By the time pupils leave Wembrook any learning gaps they may have had have been addressed and they are at age appropriate across the curriculum.

Data at the end of Reception shows that at least 80% of PPG pupils have made appropriate progress.

By the end of Key Stage One, 70% of PPG pupils are working at age expected in both English and Mathematics.

By the end of Key Stage Two 80% of PPG pupils are deemed age appropriate through the Key Stage Two SAT tests.

Year One Review

KS1 SAT's	2022EX	2022GD	National EX	PPG	EX
Reading	74%	10%	67%	31 pupils	61%
Writing	66%	1%	58%		45%
Maths	79%	12%	68%		61%
Science	87%	-	77%		75%
R.W,M	63%	1%			44%

KS2 SAT's	2022 Ex	GD	National EX	GD	PPG	EX	Warwickshire EX	GD	National GD
Reading	83%*	46%	74%	Not available	40 pupils 6 pupils were disapplied from the SAT's, SEND.	76%	60%	13%	Not available
Writing	83%*	12%	69%	Not available		68%	54%	3%	Not available
Maths	88%*	44%	71%	Not available	7% All were PPG.	82%	52%	13%	Not available
Science	91%*	-	79%	-	Two new to Year 5	84%	63%	-	-
GPS	87%*	45%	72%	Not available		76%	58%	18%	Not available
R.W,M	72%*	10%	59%	7%		63%	43%	0%	3%

Analysis of data during 2021-22 can be problematic. Pupil absence, alongside intervention groups often being the first to be impacted when staff were off with Covid, means that overall conclusions are more complex than usual.

The overall evidence is highly positive at the end of Key Stage Two but more mixed in some of our younger age groups.

At the end of Key Stage Two not only did PPG pupils outperform PPG pupils at a Warwickshire level but they also outperformed all pupils at a National level. With data not being published this year it has been difficult to compare with other schools but anecdotally we have been unable to find any school which has PPG data as strong as ours.

Lower down the school there are more challenges, which the school is strategically dealing with by introducing more high quality intervention support.

3 All pupils are in school on a daily basis apart from when they are ill.

Attendance for the school is at 96%. Attendance for PPG pupils is at 96%.

The school has a structure for all PPG absences to be monitored on a daily basis. Any concerns are followed up within 24 hours.

Year One Review

The overall school attendance for 2021-2022 was 90.2%. This is including the nursery unit.

90.82% was the attendance for non-pupil premium children.

89.24% was the attendance for children in receipt of pupil premium.

Before the pandemic, we saw attendance averages of approximately 94%. 2021-2022 - We believe that the drop in attendance is due to COVID and the policies put in place for absences due to the virus.

Monitoring of all pupils attendance happens daily. When a child does not arrive at school and we have not heard reasons from parents that family is contacted on that day. Children with very poor attendance are highlighted and further actions are established for these families. This will include phone calls home as well as home visits if necessary.

In addition to this, we have yearly whole school attendance incentives to promote attendance.

4 Relationships between families/community are good. Disenfranchised parents and parents who have had negative experiences of education support their children with all the aspects of primary school education.

School offers a range of parent workshops on a yearly basis. To include Story Sacks/Triple P/ Attendance/Curriculum.

Family Support Learning Mentor to log meetings with PPG parents.

Year One Review

As a school we try hard to have a strong bond with families and parents through a number of different initiatives as well as on an ad hoc basis. There have opportunities for Home visits, Parenting courses, adult learning courses, Tea and Tissues for Reception parents at the start of the term, meetings led by year groups e.g. Reception Phonics, Residential trip meetings, I-Pad meetings etc.

We also have an open door policy where parents can talk to staff, face to face or by phone, in the morning or after school if there are any concerns. Parents are also invited to attend events like Easter Bingo and the Summer Fayre. They are encouraged to support their children in extra curricular clubs and tournaments e.g. Football and Netball.

In 2021-2022 we set up and ran 5 family learning courses, 1 parenting course and 2 adult learning courses.. This attracted 30 different families with 12 of them being PPG. This had a split between pupil premium families as well as children who are not in receipt of pupil premium. The family that engaged included both mothers and fathers from a mix of cultural backgrounds. The take up for these courses meant that some sessions had to be split to enable all families to access them.

In addition to this, we undertook Early Help meetings to support parents. Last year there were 17 families supported by the Early Help process. Families are also supported outside of the Early Help process if help and support is required. 97% of the children involved in the Early Help process were PPG pupils.

Over the last year, the Family Support Learning Mentor had contact with 98 PPG parents (232 pupils were registered as pupil premium in '2021-2022 Key to Success') through various means e.g. telephone calls, face to face meetings, home visits, clubs and activities, Early Help meetings, Social Service meetings.

5 All PPG children speak clearly.	100% staff attend Word Aware Training (November 2021)				
All PPG children speak grammatically correctly,					
which is transferred to their written work.	100% PPG pupils who need Speech Therapist support				
	receive it by the end of Key Stage One.				

Year One Review

All staff including TA's attended 'Word Aware' training and staff plan this in to their weekly English lessons to help develop the vocabulary of all children. The children are encouraged to use the vocabulary within the curriculum.

Welcomm Screening – All children are screened in Nursery and Reception to help identify and meet their needs. We also have a SNA/TA3 who does Speech therapy with children in KS1 and she also works with children in KS2 who still require support.

School employ a private speech therapist as well as using a speech therapist from the NHS who support staff, children and parents following assessments. All the PPG children that require speech therapy receive it either through outside agencies or through school provision. 11 children in KS1 have speech therapy and 9 of them are PPG. 100% of the PPG children that need speech therapy receive this support.

6 Pupils are happy and confident in their outlook. They can take part in games and are able to lose. They are able to cooperate with other pupils. Pupils are able to function and learn in school regardless of the challenges they meet outside of the building or at home.

At least 70% attendance at Riverside Café are PPG pupils.(Lunchtime Nurture)

At least 70% attendance at Dragonfly Club are PPG pupils (Key Stage One Nurture)

Year One Review

2021-2022 - 70% (21/30) of pupils attended Riverside Café.

2021-2022 – 52% (15/29) of pupils attended Dragonfly Nurture group.

We provide Sycamore Counselling to children that are experiencing social and emotional difficulties. 88% (7/8) of PPG accessed counselling during the year.

Riverside Café and Dragonfly Nurture give children opportunities to cooperate and collaborate with other pupils through talk, playing games and practical activities. The staff help to raise the children's self-esteem and encourage all children to engage in the activities so that they are part of the group. Lots of progress is made and can be evident in the children's new found confidence and their willingness to join in with games and activities. Staff use the Boxall Profile to record and assess their progress from the beginning to the end of their attendance. Positive Impact – 30 (34) PPG children attended these weekly sessions. This is a sports based intervention focusing on developing an understanding of children's individual characters, their characters within a team and developing leadership and responsibility.

From June to July 2021-2022 Anxiety interventions were set up to support children experiencing emotional difficulties. These sessions included 2 social groups and a Feelings Art Book group. 58% of these children were PPG.

Lego therapy groups were also set up and 9/12 (75%) children that attended were PPG children.